

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
June 17, 2014

The Pledge of Allegiance was recited.

The meeting was called to order by Maryalice Thomas, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2014 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Richard Formicola	Robert Schiffer
	William Sullivan	Timothy Thomas
	Peter Triolo	

Maryalice Thomas

Excused: Brian McCourt

OTHERS PRESENT

Staff: Marie Cirasella, Superintendent of Schools
 Stacy Garvey, Business Administrator/Board Secretary

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

Induction of Mrs. Joan Musci and Mrs. Arlene Seiders into the Education Hall of Fame

SUPERINTENDENT'S REPORT

Report of District Violence & Vandalism and Incidents of Harassment, Intimidation & Bullying (HIB)

Motion – Ms. Criscenzo, seconded – Mr. Schiffer . . .

+1. Rescind Motions SR 1a. and 1b. of the June 3, 2014 Board Agenda, as follows:

a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 050114213 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 050614214 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

+2. Approve the following resolutions:

a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 050114213 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 050614214 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: (7 – Yes) Criscenzo, Formicola, Schiffer, Sullivan, Thomas, Canellas, Dr. Thomas)
(1-Abstain) Triolo

Open to the Public:

To discuss action items on the Agenda.

Nothing to discuss at this time.

BOARD MOTIONS

Motion – Mr. Canellas, seconded - Mr. Sullivan . . .

1. Approve the minutes of the following regularly scheduled public meetings:

May 13, 2014

Roll Call: 7 Yes – Formicola, Schiffer, Sullivan, Thomas, Triolo, Canellas, Dr. Thomas)
1 Abstain (Criscenzo)

Motion – Dr. Thomas, seconded – Mr. Formicola . . .

May 27, 2014

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Mr. Formicola . . .

2. Authorize the Superintendent to hire staff over the summer months with retroactive Board approval.

Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2013-2014 and 2014-2015 school years will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

To approve the following block motion:

1. Approve the list of Fall Coaches for the 2014-2015 school year, which is attached as an appendix. A-1
2. Approve the appointment of Lisa McNerney as a substitute Athletic Trainer for the 2014-2015 preseason and school year. She will be paid at the approved rate (pending completion of negotiations).
3. Approve the appointment of Teresa Wecht as the Option II Coordinator at the high school for the 2014-2015 school year. She will be paid a stipend of \$1,416.55 (pending completion of negotiations).

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

- +4. **Approve the appointment of Nina Fasciano as a Guidance Counselor at the high school. She will be placed on MA Step 1 of the MPEA salary guide (salary to be determined pending completion of negotiations), effective September 1, 2014 through June 30, 2015.**

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Thomas . . .

To approve the following block motion:

5. Approve the appointment for each of the following HIB positions for the 2014-2015 school year (stipend amounts pending completion of negotiations):

Craig Rush	Anti Bullying Coordinator for the District
Nina Fasciano	Anti Bullying Specialist Grades 10-12
Jenna Simon	Anti Bullying Specialist Grades 7-9

Kelly Scala

Elementary School Anti Bullying Specialist

6. Approve the appointment of the following Coordinators of the Midland Park Continuing Education After School Child Care program, effective September 1, 2014 through June 30, 2015:

Suzanne Esposito

Joyce Gomez

7. Approve the appointment of the following Coordinators of the Midland Park Continuing Education Before School Child Care program. They will share morning care duties on alternating days effective September 1, 2014 through June 30, 2015:

Suzanne Esposito

Barbara Makela

8. Approve the appointment of the following substitutes for the Midland Park Continuing Education After School Child Care program on an as needed basis, effective September 1, 2014 through June 30, 2015:

Joan Papapietro

Lori Ranges

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Schiffer . . .

9. Approve the appointment of Jean Clarke as an After Care Homework Aide for the Midland Park Continuing Education After School Child Care program, effective September 1, 2014 through June 30, 2015.

10. Approve the appointment of the following Aides for the Midland Park Continuing Education After School Child Care program, effective September 2, 2014 through June 30, 2015:

Mary Baladi

Madison Clark

Katelyn Knyfd

Michael Norcia

Anthony Papapietro

Braedon Plowman

William Ramos

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- +11. **Accept the resignation of Helen Hagarty as a Building Aide in the Godwin School, effective retroactive to June 10, 2014.**
- +12. **Approve the extension of the paid medical leave for William Edland, Custodian, from June 13, 2014 through July 31, 2014, or sooner.**
- +13. **Rescind the appointment of Alberta Dykstra as a part-time summer Bus Aide in Motion A-18 of the May 27, 2014 Board Agenda.**

- +14. Approve the appointment of Daniel Pouch as a 1-1 Aide for a special education student for the extended school year at Fair Lawn High School, Stepping Stones Program from July 1 – 31, 2014.**
- +15. Approve the appointment of Sarah Grimaldi, elementary school special education teacher, to provide ABA home therapy for an elementary school special education student. She will be paid as per Schedule D of the MPEA contract, not to exceed 10 hours.**

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Thomas . . .

- +16. Approve the assignments for the following full-time Custodians, effective July 7, 2014:**

Cesar Palacios	Godwin School	Head Day Custodian
William Edland	Godwin School	Night Custodian
Frank Gabrielle	Highland School	Head Day Custodian
Winston Freckleton	Highland School	Night Custodian
Maher Boules	High School	Head Day Custodian
Joseph Raleigh	High School	Day Custodian
Joseph Naples	High School	Night Custodian
Peter Hemans	High School	Night Custodian

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Thomas . . .

- +17. Approve the following appointments as volunteer drivers for the Marching Band during the 2014-2015 school year:**

Ronald Agresta
Mark Halliwell

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

To approve the following block motion:

- +18. Approve the revision to the child care leave for Katherine Kuperus, high school teacher, to reflect an unpaid leave of absence as per the New Jersey Family Leave Act, effective June 7, 2014 through October 31, 2014.**
- +19. Approve a paid maternity leave for Lisa Guarini, elementary school teacher, effective retroactive from June 16, 2014 through June 24, 2014 and an unpaid leave of absence, as per the New Jersey Family Leave Act, effective September 4, 2014 through November 26, 2014.**
- +20. Approve a paid maternity leave for Michele Maietta, elementary school teacher, effective September 22, 2014 through approximately October 15, 2014; a paid child care leave effective approximately October 16, 2014 through November 12, 2014; an unpaid leave of absence as per the New Jersey Family Leave Act, effective**

approximately November 13, 2014 through February 12, 2015 and an unpaid leave of absence, effective February 13, 2015 through June 30, 2015.

- +21. Approve a paid maternity leave for Rachel Levy, elementary school teacher, effective approximately October 6, 2014 through approximately October 29, 2014; a paid child care leave effective approximately October 30, 2014 through November 26, 2014; an unpaid leave of absence as per the New Jersey Family Leave Act, effective November 27, 2014 through February 25, 2015 and an unpaid leave of absence, effective February 26, 2015 through June 30, 2015.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

- +22. Approve the appointment of Brian Singer as a student teacher in David Marks' music classes, effective September 1 – December 12, 2014.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

- S-23. Accept with regret the resignation of Matthew Murphy as the Principal of Godwin School, effective August 15, 2014, or sooner.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. Thomas . . .

- S-24. Accept with regret the resignation of Lori Menken as a teacher in the high school, effective June 30, 2014.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

- S-25. Approve a medical leave of absence for Thomas Treta, part-time Maintenance worker, effective June 18, 2014 through approximately August 18, 2014.

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of May 31, 2014, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

2. Approve the following block motion:

- a. May 2014 Continuing Education claims in the amount of \$49,314.25.
- b. May 2014 cafeteria claims in the amount of \$29,215.39.
- c. June 2014 claims in the amount of \$284,027.49.

3. Approve the following block motion:

- +a. Revised first May payroll in the amount of \$553,820.05.**
- b. Second May 2014 payroll in the amount of \$536,332.60.
- c. First June 2014 payroll in the amount of \$602,691.10.

4. Approve the May 2014 direct pays in the amount of \$531,886.82.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded –Mr. Canellas . . .

To approve the following block motion:

5. Approve the financial reports of the Board Secretary, according to prescribed accounting procedures, for the period May 1-31, 2014, which are attached as an appendix B-5
6. Approve the transfers between accounts for the period May 24–31, 2014, which are attached as an appendix. B-6

7. Approve the following resolution for the transfer of current year surplus to reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Midland Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Midland Park Board of Education has determined to retain as year end unreserved undesignated fund balance for the year end June 30, 2014 an amount not-to-exceed the state mandated 2% cap plus an additional \$400,000.00; with the excess above this amount, in an amount not to exceed the maximum allowable amount defined by the district's Long Range Facility Plan is to be transferred to the Capital Reserve Account subject to the verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Midland Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Roll Call: All Yes

Motion – Mr. Schiffer, seconded – Mr. Canellas . . .

To approve the following block motion:

8. Approve the list of scholarships for the 2013-2014 school year, which is attached as an appendix. B-8
9. Approve the Bergen County Special Services contract for services required under Chapter 192 and 193 of the Laws of 1977 for the 2014-2015 school year.
10. Approve the increase of the financial pay-out limit for the following consultant for the 2013-2014 school year:

Board Architect \$145,000.00
11. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2014-2015 school year, as follows:

K \$13,391.00
Grades 1-5 \$17,756.00
Grades 6-8 \$15,539.00
Grades 9-12 \$17,659.00
12. Approve OnScene Technologies, Inc. "Share With 911" to provide emergency management support services to the district, effective September 1, 2014 through June 30, 2015 at a cost of \$6,150.00.
13. Approve the use of the high school stadium field for the Midland Park Boys' Soccer Camp presented by Elite Soccer. The camp is open to grades K-12 Midland Park students, from August 4–8, 2014.
14. Approve the use of the high school gym for the Midland Park Boys' Basketball Camp presented by Parspar Camp. The camp is open to Midland Park students from July 21– 24, 2014 from 9:00 a.m. to 3:00 p.m.
15. Approve the use and rental of the high school Football Field to Summer Heatt, sponsored by Midland Park Continuing Education for La Crosse clinics on Sundays, effective September 7, 2014 through November 9, 2014 from 8:30 -11:30 a.m.

Roll Call: All Yes

Motion – Mr. Schiifer, seconded – Mr. Canellas . . .

To approve the following block motion:

- +16. Approve the following revised resolution, approved at the May 27, 2014 Board meeting, reflecting the corrected costs:**

BE IT RESOLVED, that the Midland Park Board of Education approve technology upgrades to the network/switches throughout the district, including cabling, equipment and labor through Core BTS, Inc. in the amount of \$114,759.03 – State Contract #A83083,

BE IT FURTHER RESOLVED, that the Board approve a 0% 36-month financing for those upgrades through Cisco Capital, with an annual payment of \$38,253.01 to be paid for from Account #11-000-252-340-00-35.

- +17. Approve the resolution for the Forum School Lunch Program, which is attached as an appendix. B-17
- +18. Approve the resolution for the Gramon School (Glenview, New Beginnings, Gramon) Lunch Program, which is attached as an appendix. B-18
- +19. Approve the deposit of undesignated Extraordinary Aid to the Capital Reserve Account in the amount of \$61,839.

Roll Call: All Yes

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

To approve the following block motion . . .

1. Approve the date of August 11, 2014 for fall sports to begin, in order to comply with the State mandated heat acclimatization period for athletes.
2. Approve the membership resolution in the New Jersey Interscholastic Athletic Association for the 2014-2015 school year.

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

To approve the following block motion . . .

3. Approve the following extended programs for the Midland Park Continuing Education program, which are offered in the evening during July and August 2014 at Midland Park Jr./Sr. High School:

Course

Instructor

Men's Basketball – Monday
Oil Painting – Tuesday
Sewing Continued – Wednesday
Zumba Fitness – Wednesday
Yoga, Hatha – Thursday
Pilates – Thursday
Foil Fencing – Saturday

Bart Merola
Susan Marlett
Karen Skoglund
Silvia Acosta
Gloria Smiley
Denise Swan
Frank Carnevale

+4. Approve the following staff members requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Carole Steel	NJAGC GT Coordinators and Supervisors Workshop	Hillsborough, NJ	\$85.34	June 25, 2014
Karen Corcoran	School Health 2014: It Takes a Medical Home Neighborhood	Edison, NJ	\$198.70	Oct. 22, 2014

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

To approve the following block motion:

+5. Revise Motion C-6 on the April 29, 2014 Board Agenda to approve curriculum writing, as follows:

Sociology – High School – one semester revised Nancy Stewart \$400.00

+6. Approval of new/revised Curricula for the 2014-2015 school year:

Spanish – Grade 7 – revised

Spanish – Grade 8 – revised

French – Grade 7 – revised

French – Grade 8 – revised

Health Education – Grade 7 – revised

Health Education – Grade 8 – revised

Physical Education – Grade 7 & 8 – revised

Ceramics – revised

Painting – revised

Sociology – revised

21st Century Media Impact – revised

Life Skills – new

Workplace Readiness – new

Social Studies – Grade 3 – revised

Social Studies – Grade 4 – revised

Social Studies – Grade 5 – revised

Social Studies – Grade 6 – revised

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo . . .

To approve the following block motion:

+7. Approve the proposed overnight summer football camp at Timberlake West in Roscoe, NY from August 23 – 27, 2014.

+8. Approval of Summer Reading Lists and Math packets for Grades 1-6.

+9. Approve the summer Curriculum writing as per the attached appendix.

C-9

+10. Approve the decommissioning of textbooks as per the attached appendix:

C-10

Roll Call: All Yes

D. Policy Committee – (T. Thomas, Chairperson)

The first read on the policies will be at the next meeting.

E. Legislative Committee – (J. Canellas, Chairperson)

S-1987 – Voted out of Committee- prohibited limiting maximum salary for Superintendent's.
The Bill is going to the full Senate.

F. Buildings & Grounds Committee – (R. Formicola, Chairperson)

1. Approve the Midland Park Public Schools Bus Emergency Evacuation Drill Reports on the following dates and locations:

5/28/2014 at 2:48 p.m. at Midland Park Jr./Sr. High School – Route 1

6/2/2014 at 7:50 a.m. at Midland Park Jr./Sr. High School (rear of building) – Route 4

6/2/2014 at 8:50 a.m. at ECLC, HoHoKus – Route 1

6/2/2014 at 8:40 a.m. at Windsor Learning Center, Pompton Lakes – Route 2

6/3/2014 at 2:30 p.m. at West Brook Elementary School, Paramus – Route 3

The following items were addressed:

Several a/c issues were addressed district wide

Serious a/c issue averted at MPHS in Memorial Hall

Handicap hand rail installed at Highland School

Lumber and supplies picked up for the community garden

The installation of the second new water fountain has begun in the Band room at the high school

Prepared our busses for Monday June 16th – State mandated bus inspections

Lined Marching Band practice field

Continued installing new locks at the high school

Began weeding and cleaning shrub beds in front of the high school

Cut fields in both Highland and the Upper Sunset

G. Negotiations Committee - (B. McCourt, Chairperson)

It was reported that discussion will continue and will present a status update as necessary.

H. Public Relations Committee – (P. Triolo, Chairperson)

No Report.

I. Liaison Committee

High School PTA - (S. Criscenzo)

No Report.

Elementary School PTA- (P. Triolo)

The following is a new slate of officers for next year:

President – Beth Anne DeMarco

1st VP – Toni Ann Tuosto

2nd VP- Kerri Schaefer

Recording Secretary- Deidre Canellas

Corresponding Secretary – Carol Guigon

Treasurer – Kate Chirkis

Welcome Back to School Family Movie Night- Friday, September 5th at 7:30 p.m.

Booster Club – (T. Thomas)

No Report.

Performing Arts Parents – (J. Canellas)

Jacob DeStefano was named outstanding actor in a supporting role by the Paper Mill play house.

Special Education – (M. Thomas)

The fun nights are still being held at the Barn.

Education Foundation – (R. Formicola)

The following items were reported on:

The closing meeting was held last week.

5 K fundraiser run.

Board of Recreation – (B. McCourt)

No Report.

Continuing Education Program – (R. Schiffer)

No Report.

Student Representative to the Board – ()

No Report.

Borough Town Council – (M. Thomas & J. Canellas)

No Report.

Ad Hoc – (W. Sullivan)

No Report.

J. Old Business

Mr. Triolo commented that the nets are not up on the Highland Field.
Ms. Garvey suggested that he should communicate that through the Borough
Town Council Committee

K. New Business

Mr. Triolo asked if it would be possible to organize calendars with town and school groups.
Dr. Cirasella commented that we had talked about this in the past and will bring it up again.

Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .

To go into closed session before the meeting of July 15, 2014, for the purpose of
personnel, negotiations and confidential student and association matters.

Roll Call: All Yes

Open to the Public

Dr. Thomas invited the public to address the Board.

Ms. Fantulin commented that Mr. Murphy is one of the best hires and she was very sorry to see
him go. She stated that if the district finds someone half as good, the school system will be in
good shape. She sincerely hopes that he does well where he is going.

Mr. Marcus Catuogno questioned the After Care Program asking by what rules are they
governed. Dr. Thomas replied that this program runs through Continuing Education.
Dr. Cirasella commented that is not part of our instructional day but is still under the policies
and procedures of the Board of Education.
Mr. Catuogno asked if Continuing Education is incorporated. It says non-profit but can't find
incorporation. Ms. Garvey replied it is not incorporated, the program runs under the Board of
Education.

Motion – Mr. Thomas, seconded – Mr. Schiffer . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary